

Republic of IRAQ
Ministry of Higher Education
& Scientific Research



University of Babylon

University Commission of Sustainable Development

Annual Reports for UN SDGs 2015-2030

SDG8: Decent work and economic growth

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<http://sustainability.uobabylon.edu.iq/>
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8 DECENT WORK AND ECONOMIC GROWTH



SDG1: Decent work and economic growth

It is one of the 17 indicators of the UN which measures our procedures to make jobs available for everybody and to keep our economic and social policies continuously under develop to fulfill the sustainability development goals.

Goal: promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Means of achieving this goal according to University of Babylon environment:

- Increasing innovations helps to create new job opportunities
- Technological developments are important to stimulate job markets
- Holding job fairs periodically
- Encourage companies to create new horizon of green jobs
- Cooperation with international institutes of businesses to create a kind of common vision about the growth in the global economic
- Supporting small businesses
- Holding seminars and workshops to prepare students for job markets and keeping competition at high level
- Promote development-oriented policies that supports industry and economic growth
- Refining the labor rules to ensure decent work

According to the means of achieving the above mentioned goal, it is remarkable to mention that University of Babylon adopting indicators, see table 1, and suggested activities which are convenient with university strategic plan 2018-2022:

Colleges participated to achieve SDG8:

- College of Engineering established and accredited in 1988.
- College of Materials Engineering established and accredited in 2007.
- College of Engineering/ Al-Musayab established and accredited in 2014.
- College of Science for Women established and accredited in 2002.
- Collage of Education for Human Science established and accredited in 1993.

SDG8 progress: Activities with Indicators

Activities	2018	2019	2020
Number of MOU with NGOs			
Number of meetings and seminars			
Cultural meetings with orphans within Babel Governance			
Chartable markets to support poor people.			
Supporting students by Presenting projects and feasibility studies			
Social solidarity programs			
Working to eliminate social or class differences between students			
	Yes	No	mild
Formation of wage reduction committees,	Yes		
Preparing separate databases for students with limited income.	Yes		
Adopting a uniform system,			mild

Activities Links (conferences, seminars, workshops, cultural meetings) on university website:


Name/Activity	Links	Notes
Employment practice		
Payment of living wages that the university as a body undertakes for all staff and faculty members as defined by the government and according to local poverty indicator for a family	yes	
Evidence	Evidence url: http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf	
Comment	The state paid transport fees and living wage at least US\$ 34 for the family and US\$ 7 for each child.	
Recognition of unions and labour rights (freedom of association & collective bargaining) at the university as a body for all workers including women and international staff	yes	
Evidence	Evidence url:	

	http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf	
Comment	Basically, university called for partnership with academic unions, engineers union, and teachers union.	
The policy of university as a body on ending discrimination in the workplace (including discrimination based on religion, sexuality, gender, age)	yes	
Evidence	Evidence url: http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf	
Comment	Depending on university values mentioned in the guidance of policies, the fifth value stated the equity between workers. Please, check page 3.	
Policy created (yyyy)	2016	
Comment	Date of issuance of the guidance of policies	
Policy reviewed (yyyy)	2021	
Comment	Date of the last review of the policy	
The commitment of university as a body to the policy of no forced labour, no modern slavery and no human trafficking, and no child labour	yes	
Evidence	Evidence url: http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf	
Comment	Such commitment implicitly included within University values. Employment of children is illegal according to Iraqi law and constitution. There is a limit age as a minimum for employment. Also, there is no forced labour or modern slavery. Teaching staff are undertaken of two laws, law of civil employment and law of university employment where rights, tasks and duties are explained in details whereas staff are undertaken law of civil employment only. These laws protect all employees from forced labour or human trafficking or modern slavery.	



Policy created (yyyy)	2016	
Comment	Date of issuance of the guidance of policies	
Policy reviewed (yyyy)	2021	
Comment	Date of the last review of the policy	
The policy of university as a body to guarantee equivalent rights of workers when outsourcing activities to third parties	Yes	
Evidence	<p>Evidence url: https://drive.google.com/file/d/18Ma5Euby9Ddb_4FcG_uSGO8diNixaZqk</p> <p>Evidence url: https://drive.google.com/file/d/1bS_fpuM7q96FIK-QmHgtrx-Sa0buz_Gl</p> <p>Evidence url: https://drive.google.com/file/d/1UdQNJEXtl1AKIRT8MRoo9iJQqj6K9Vg</p>	url
Comment	<p>The central system of wages based on qualification of the worker, there is no gap between women's or men's wages.</p> <p>file:///C:/Users/moham/Downloads/combinepdf%20(13).pdf.</p> <p>file:///C:/Users/moham/Downloads/combinepdf%20(14).pdf .</p> <p>file:///C:/Users/moham/Downloads/combinepdf%20(15).pdf .</p> <p>file:///C:/Users/moham/Downloads/combinepdf%20(16).pdf .</p> <p>Please we also attached the URL on line of University Guidance for policies, please, check pages: 54-61 and pages: 70 -- 78 and pages 36 -39.</p>	url
Policy created (yyyy)	2016	
Comment	Date of issuance of the guidance of policies	
Policy reviewed (yyyy)	2021	
Comment	Date of the last review of the policy	
The policy of pay scale equity for the university as a body including a	yes	

commitment to measurement and elimination of gender pay gap		
Evidence	<p>Evidence url: https://drive.google.com/file/d/18Ma5Euby9Ddb_4FcG_uSGO8diNixaZqk</p> <p>Evidence url: http://admin.uobabylon.edu.iq/admin_vice/funds_affairs.aspx</p> <p>Evidence url: http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf</p>	url
Comment	<p>The central system of wages based on qualification of the worker, there is no gap between women's or men's wages. file:///C:/Users/moham/Downloads/combinepdf%20(13).pdf, file:///C:/Users/moham/Downloads/combinepdf%20(14).pdf, file:///C:/Users/moham/Downloads/combinepdf%20(15).pdf, file:///C:/Users/moham/Downloads/combinepdf%20(16).pdf.</p> <p>Please we also attached the URL on line of University Guidance for policies, please, check pages: 54 - 61 and pages: 70 - 78 and pages 36 - 39.</p>	url
Policy created (yyyy)	2003	
Comment	Date of issuance of the guidance of policies	
Policy reviewed (yyyy)	2021	
Comment	Date of the last review of the policy	
The measures of university as a body to track the pay scale gender equity	Yes	
Evidence	<p>Evidence url: http://uobabylon.edu.iq/iso/UoBabylon-Policies-Procedures.pdf</p>	
Comment	<p>Yes, Iraq in general and University of Babylon as a state university followed the same pay scale of gender equity. file:///C:/Users/moham/Downloads/combinepdf%20(17).pdf.</p>	url

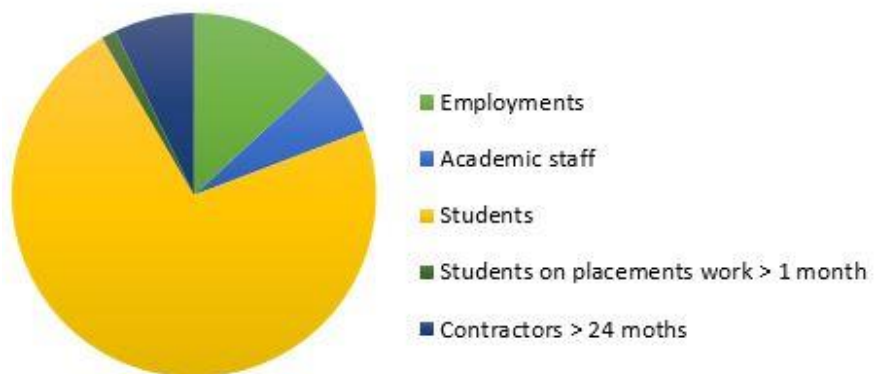
	Also please, check the following pages from the University Guidance of policies; pages: 88, 89.	
The process of university as a body for employees to appeal on employee rights and/or pay	Yes	
Evidence	File uploaded: 3.pdf File uploaded: 1 (1).pdf	
Comments	<ul style="list-style-type: none"> - Please, check the following pages from the University Guidance of policies; pages: 85 and 86 and the attached files. - College of Materials Engineering has represented University of Babylon to hold different meeting to discuss the possibility of create jobs for its graduates. - The unit of qualification and employment has been working strongly with other colleges to create network with other colleges like college of materials Engineering for enhance the services for students. 	

Other activities		
Activity	Links	Explanations and Photos
Prepare students	Evidence url: http://materials.uobabylon.edu.iq/actio_n_news.aspx?fid=17&nwid=57946 Evidence url: http://careers.uobabylon.edu.iq/about.a_spx	 <p> برعاية السيد رئيس جامعة بابل أ. د. هطمان هادي الجهوري المحترم وبإشراف السيد عميد كلية هندسة المواد أ. د. عماد علي العبدري المحترم تقام كلية هندسة المواد وبالتعاون مع شعبة التأهيل و التوظيف و المتابعة في رئاسة جامعة بابل ندوة تشهيقية مجتمعية بعنوان (كيفية عمل الجداول التحضيرية و المحطات لشروع معين . العنقود الحكومية و الاحالات تشكيل و المرفق المهندس المقيم استلام المرفق و المباشرة بالشروع) للخريجين و طلبة المراحل المنتهية وذلك في يوم الاثنين الموافق 15/2/2021 في تمام الساعة العاشرة صباحا و على قاعة الشهيد الصدر و الدعوة عامة للجميع </p>

	<p>Evidence url: http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=57844 Evidence rul: http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=42797 Evidence url: http://engineering.uobabylon.edu.iq/action_news.aspx?fid=3&nwid=44304</p>	<ul style="list-style-type: none"> - Writing of Resume ...etc. - University of Babylon is very eager to train students on new techniques that makes students qualified for market.
<p>Support new jobs</p>	<p>Evidence url: http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=57483 Evidence url: https://tamwil.iq/ Evidence url: http://business.uobabylon.edu.iq/action_news.aspx?fid=9&nwid=47381 Evidence url: http://careers.uobabylon.edu.iq/request_form.aspx Evidence url: http://engineering.uobabylon.edu.iq/action_news.aspx?fid=3&nwid=46923 Evidence url: http://engineering.uobabylon.edu.iq/action_news.aspx?fid=3&nwid=46504 Evidence url: http://it.uobabylon.edu.iq/action_news.aspx?fid=22&nwid=43757</p>	<p>Cooperation between University of Babylon and other governmental organization like the central bank of Iraq</p>
<p>The University and the industry</p>	<p>Evidence url: http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=44933 Evidence url: http://engineering.uobabylon.edu.iq/action_news.aspx?fid=3&nwid=45202 Evidence rul http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=43718 Evidence rul: http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=43024</p>	 <p>Engagement of University of Babylon with other industry sectors in order to prepare students for job markets.</p>

	<p>Evidence rul: http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=43007</p>	
		
	<p>Evidence rul: http://materials.uobabylon.edu.iq/action_news.aspx?fid=17&nwid=42741</p>	<p>Organization of job fairs on the University of Babylon campus in cooperation with other industrial companies.</p>
<p>Expenditure per employee / Economic impact*</p>		
<p>Number of employee</p>		
<p>Number of academic staff</p>	<p>2610</p>	
<p>University expenditure</p>		
<p>Comment</p>	<p>Total university expenditure in IQD</p>	
<p>Proportion of students taking work placement</p>		
<p>Number of students</p>	<p>23352</p>	
<p>Number of students with work placements for more than a month.</p>		
<p>Proportion of employees on secure contracts</p>		
<p>Number of employees</p>		
<p>Number of employees on contracts of over 24 months</p>		

Statistical data of UNiversity of Babylon



References

- WHO website
- University of Babylon website
- University of Babylon archive